Policy #25: COVID-19 Vaccination

Purpose:

Yellowknife Education District No.1 (YK1) is committed to protecting the safety of vulnerable members of society served by the District. Children and youth are considered vulnerable members of the public. Management and employees share the right and responsibility to be part of and maintain healthy and safe workplaces.

This Policy addresses vaccination against COVID-19, or Coronavirus disease of 2019 and the implementation of other workplace safety precautions in lieu of vaccination.

Statement

YK1 is committed to providing a healthy and safe workplace by ensuring as service providers to vulnerable members of the public, individuals provide a record of the full series of an accepted COVID-19 vaccine.

This policy applies to all YK1 designated employees, contractors, volunteers, practicum students and anyone who will have direct contact with employees and/or District students as defined in Administration Procedure Covid-19 Vaccine.

Accommodations will be made for those who are both unable to be vaccinated and unable to wear mandatory PPE or undergo regular testing for medical reasons or based on protected grounds under the Human Rights Act.

Policy Review

Pursuant to the current background and context set out at the beginning of this Policy, this Policy is considered temporary due to the evolving and dynamic nature of this public health matter, and ongoing direction, recommendations and advice from public health officials and the Government of the Northwest Territories. As a result, this Policy will be periodically reviewed (at least every 6 months) and updated/amended as deemed necessary.

References/Related Documents:

- Education Act
- Administration Procedure 408 - Covid-19 Vaccine
- Administration Procedure 408 - Appendix A - YK1 Covid-19 Vaccination Policy Verification Form
- Administration Procedure 408 - Appendix B - Request for Vaccination Exemption Application
- Human Rights Act
- Public Service Act
- Safety Act
- YK1 Interpretation and Definitions

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<th>Revision</th>
<th>Revision Description</th>
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<tr>
<td>1</td>
<td>Initial version</td>
<td>March 2022</td>
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