



Joint Media Release – NWTTA and YK1 Reach Collective Agreement

Yellowknife (February 23, 2022) The Northwest Territories Teachers' Association (NWTTA) and Yellowknife Education District No.1 (YK1) are pleased to announce that they have ratified a new collective agreement.

Effective September 1, 2021 to August 31, 2025, the agreement includes a retroactive salary increase of 1.5 per cent, and an additional 1.5 per cent increase on September 1, 2022. In years three and four, the increases will be equal to the GNWT negotiated salary grid plus 0.25%.

Negotiations for a new collective agreement began on January 24, 2022 and ended on January 28, 2022 when both sides reached a tentative agreement.

The previous collective agreement between the NWTTA and YK1 expired on August 31, 2021.

Quotes

"The NWTTA is pleased to have reached a four-year collective agreement with the Yellowknife Education District No. 1, which provides stability and support for members. We are grateful for the positive relationship between the NWTTA and YK1, which made this agreement possible. I want to thank both negotiating teams for their professionalism and dedication to the processes."

- **Matthew Miller**, *NWTTA President*

"This is an excellent collective agreement for both employee and employer and reflective of a productive week of negotiations. The Board of Trustees is grateful for our staff and the Board is happy to ratify a four-year collective agreement. This reflects the exceptional work of our teachers, our educational assistants and our administrative staff."

- **Tina Drew**, *Chair of YK1 Negotiations Committee*

Quick Facts

Some elements of the collective agreement include:

- This is a four (4) year agreement with increases to salary and allowances retroactive to September 1, 2021. The agreement expires on August 31, 2025
- Significant improvements in health benefits
- Parental leave top up for 17 weeks as per the maternity leave benefit
- Improved termination allowance available after 10 years of continuous service
- Improved medical travel benefits



- Minimum starting wage for education assistants (EA) who have a diploma, certificate, or degree recognized by the superintendent is Step 4 on the EA salary grid
- Increases to allowances at negotiated salary raises rate
- Principals and assistant principals will receive compensation for agreed upon days worked in the summer and through holidays
- Increase in professional development fund
- Assurance of a preparation day at the beginning of the year for teachers

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